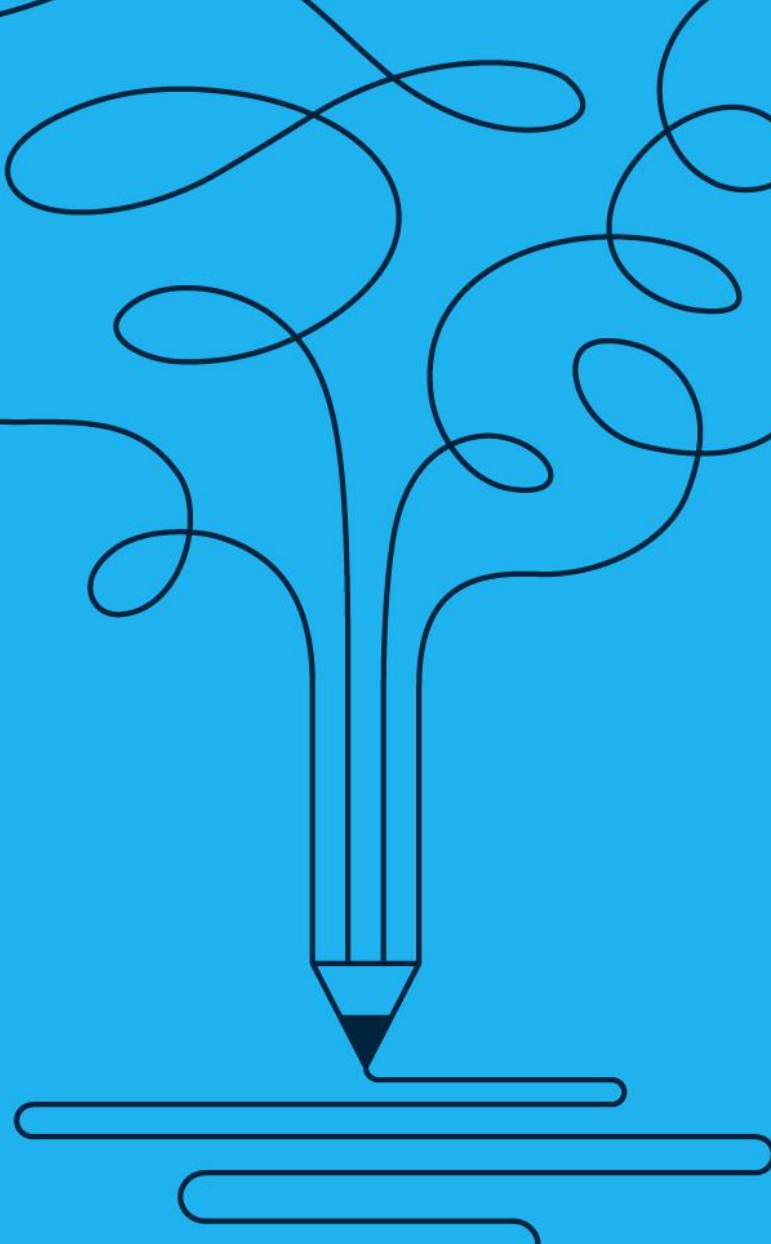




Uniform Policy

AUTHOR	REVIEWED	NEXT REVIEW
B.MCALINDEN	AUTUMN 2026	AUTUMN 2028

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back.)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender.
- Allow pupils to wear headscarves and/or other religious garments.



- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Having no requirement for any school branded uniform so that the school's uniform can act as a social leveller. Branded items are available but entirely optional.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups or classes.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform consists of:

- Royal blue or white polo shirts (with or without logo)



- Royal blue cardigan or jumper/sweatshirt (with or without logo)
- Smart black or grey trousers, skirt, shorts or pinafore dress.
- Blue and white checked summer dress
- Plain black shoes or trainers suitable for outdoor wear
- No jewellery to be worn except watches. If ears are pierced, only studs to be worn.

4.2 Our school's PE kit consists of:

- Plain white t-shirt.
- Black shorts that are long enough to provide coverage while allowing unrestricted movement. Shorts should be at least mid-thigh in length.
- Plain black tracksuit trousers.
- Plain black tracksuit top or hoodie.
- Outdoor trainers (of any colour)
- No jewellery to be worn for health and safety reasons. If ears are pierced, studs must be taken out by the child for PE lessons.

4.3 Where to purchase it

All unbranded uniform can be purchased in store or online from large high street retailers or supermarkets.

For those parents who wish to purchase any branded uniform it can be purchased from:

- Graham Briggs School Outfitters
- Better and Bright, Castleford Market
- Myclothing.com - Orders can be placed through their website. If you do wish to purchase through them, they will donate 5% of the value of your order to the school.

Second hand:

School has established a second-hand uniform exchange which offers parents a range of pre-loved uniform (some branded and some non-branded). You are always welcome to ask at the school office to look at the selection we have available- we offer items free of charge with the option of a voluntary contribution (pay as you feel). We are always happy to accept donations of uniform to add to our range.

5. Expectations for our school community

5.1 Pupils



Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with on an individual basis.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils



The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by the headteacher. At every review, it will be approved by the governing body.

